

# The Dai-ichi

## Your Local Link to IGP in Japan

### Why partner with The Dai-ichi?

#### Experience

- With more than 100 years of experience, the Dai-ichi is one of the leading life insurance companies in Japan.
- Since 1971, the Dai-ichi has focused on providing employee benefits solutions for subsidiaries of multinationals through the IGP Network.

#### Financial stability

- Founded in 1902, the Dai-ichi is one of Japan's oldest and largest insurance companies.
- As of October 2024, the Dai-ichi had total assets of JPY 35.1 trillion and about 10 million policyholders.
- As of September 20, 2024, the Dai-ichi had a solvency margin of 864.2 %.

#### Flexibility

The Dai-ichi offers flexible administration services for IGP clients, including coverage from the first day of employment, maximum coverage up to JPY 100 million per participant, etc.

#### “By Your Side, For Life”

Since its founding, the Dai-ichi Life has always put the customer first and is committed to contributing to the welfare of local communities by providing life insurance and related services that can support people through life's challenges.

#### Quality services

- The Dai-ichi life provides comprehensive services and information, including detailed consulting services for management and welfare systems.
- As customers' values and behaviors evolve, the Dai-ichi is actively collecting feedback through surveys, etc., to better understand their needs and implement changes accordingly. In particular, digital resources and capabilities are being used to enhance customer service as well as support the Dai-ichi's sustainability goals.

#### Responsible Investing

As a responsible institutional investor, the Dai-ichi promotes responsible investment — including stewardship activities — to secure stable investment income while contributing to achieve a sustainable society.

#### Diversity, Equity & Inclusion

- In 2024, the Dai-ichi announced the development of a Diversity, Equity & Inclusion Statement. With this statement, the Dai-ichi affirms its commitment to building an organization where diverse employees can take on challenges, proactively create value, and work in an environment where they respect each other and can work in their own way.
- Advancing diversity, equity and inclusion supports the Dai-ichi's brand message, “By your side, for life”, for customers, partners and communities.

## Facts & figures

- IGP Network Partner since 1971
- Financial strength ratings:
  - A.M. Best: A+ (per 2/13/2025)
  - Fitch: AA- (per 11/14/2024)
  - Standard & Poor's: A+ (per 11/14/2024)

## Recent awards & recognitions

- In 2024, The Dai-ichi Life received a commendation in the Global Stewardship Disclosure Awards, which is organized by the International Corporate Governance Network (“ICGN”). This was the first time a Japanese institutional investor has ever been recognized at the Awards. Reasons for the commendation include:
  - Making a commitment to reach English language stakeholders who would be interested in reviewing the information on its website and relevant stewardship disclosures.
  - Clearly articulating their role as an institutional investor and “universal owner”, promoting responsible investment, ESG and stewardship activities, etc.
  - Offering reports that are comprehensive, setting forth the outcomes of their activities quite clearly within the responsible investment structure.
  - Demonstrating a level of accountability that is impressive within its governance structure, commitment to social responsibility and a sustainable society.



## More information

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